

1320 S [redacted]
 1335 [redacted]
 1330 [redacted]
 [redacted]
 [redacted]
 [redacted]
 1516 [redacted]
 1526 [redacted]
 1725 [redacted]
 [redacted]
 1800 [redacted]

W 25 Nov 09
 0800 On Duty [redacted]
 [redacted]
 [redacted]
 [redacted]
 1850 [redacted]

20 Catch Chandy
 1140 [redacted]
 1145 [redacted]
 1225 [redacted]
 1230 [redacted]
 1259 Sgt Steensen Do
 Acting fire works
 other SAs asked @
 Det as well as
 bowls didn't
 realize Sgt
 Flinnall would be
 competing.
 310 Asa -
 John Chandy
 Sgt through with
 book
 Finished going through
 work



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25 Nov 09



FRIDAY 27 NOV 09.

0800. On Duty [redacted]

[redacted]
[redacted]
[redacted]

[redacted]
[redacted]
[redacted]
[redacted]

0815. [redacted]

0830. Received from Andy
needs to back by Sunday
film & film still get
to complete needs
a fire kit in other

0840. spoke to A/S Sgt Fernald
on vision kit he &
film - need to complete
Rice has to update.

send in for S/Sgt Khan.
He advised that the
Completed today

0850 [redacted]
[redacted]

1140. [redacted]
1225 [redacted]
[redacted]
1600. [redacted]

Sat 21 Nov 09 (cc)

[redacted]

Sun 22 Nov 09

730. [redacted]
[redacted]
[redacted]
[redacted]
[redacted]
[redacted]



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← 27 NOV 09

12 Jan 10

Prior to Jan 12 I received
A phone call from Peter
Shopley re: Mike Jack
He was to receive in P. 30.
12 Jan 10 & was to go
immediately to Black train
to address frozen issue
& decision making leave

I spoke verbally to Shawn
Filmer his coach & was in
aware of this. After
returning from Black
I also was in aware
there were no issues left
to monitor situation
I made no note book
entries on this

R



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1300

1400

2600

330

350

1735

315

320

1022

[REDACTED]

JACK
22 Jul
1055

1035

Rob Finnell

DISCUSS FDC 20

DRUGS TO PERS = S

CITY OF CK USUALLY

W/TH HIM JON PAGE

ASSISTANT TO MAYOR

NOT ABLE TO MAKE BACK

NOT ABLE TO FORK

DIRECTION - OUT @ CEO'S

WANT IN BUCKHORN

INDICATING [REDACTED]

JURISDICTION - VISIT

INTERVIEW OF WITNESS

QUICK SEARCHES PER +

FORM 24 TRANSFER

3 hrs later - up on zone

notebook for time

separate notebooks

can't have 2 notebooks⁶⁶



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22 Jul 09

Adults Document
Problems - by condes
- work implement
Plan - track all
issues - on the PC side
time is what they need
to be up to date
Employees need to be
very - was 1.5 hrs
for 3 hrs

Social issues with
shift - advise us to
have to look after the
poison work - want
to ensure people are
professional.

JACK
22 Jul
1055



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1055

1145

1230

136

1500

1350

1535

1645

[Redacted text block]

Jain

2204

Tuesday 23 Jul 09

22 Jul
1055

[Redacted text block]

2224

[Redacted text block]



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[Large redacted text block]

235

[REDACTED]

2238

[REDACTED]

JACK
22 Jul
1955



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2320

[REDACTED]

2339

[REDACTED]

[REDACTED]

JACK
22 JUL
1055

2345

[REDACTED]



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[REDACTED]

[REDACTED]



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0043

Authorised
Off. Mike

[REDACTED]

will cover on

0100

OFF Duty

Friday 24 Jul 09
[REDACTED]

Sat 25 Jul 09 to
Sun 26 Jul 09
[REDACTED]

Mon 28 Jul 09 to
Fri 31 Jul 09
[REDACTED]

Sat 01 Aug to Sun 02 Aug 09
[REDACTED]

Mon 03 Aug 09
[REDACTED]

Tues 04 Aug 09 to Fri
07 Aug 09
[REDACTED]

Sat 08 Aug 09
[REDACTED]

Sun 09 Aug 09
1300 on Duty

so you think it is not
unreasonable but
unreasonable not to
- Rob states absolutely
- the way I see it
evaluates don't together
now - got both &
don't say anything
not doing court
multitask

JACK
2

10 Aug 09

1134

[REDACTED]
↳ excessive noise
was radio you
all time. chipped
into m. chipped
suspect

1137

Mike Jourvison
called in given order
or what to do what
not to do
Advise job in progress
if he returns to
allow direct
shift does not trust
he not listening
wants to have his
wages working with
himself



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1156

1202

1307

1315

[REDACTED]

[Redacted text]

JACK
2



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[Redacted text]

10:35
2:30

Jan 15 Aug 09
130. Contacted by Rob
Fluss 11. Re Mike
Jaw 1973 office
pulled a Gun for
with Forensic he
knew he was
Active, in the Dec in
SIB in NYB (as per
services will be
This as well as
during contact

30
50
[Redacted text]

15 Aug 09

NOTES



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Monday 17 Aug 09

On Duty [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

- last night 1940hrs Sgt
Bambury contacted me
regarding Sgt Jack calling
in sick on Sunday @ 0700
but Julie Agolini got
a call earlier in day
& referred him to Sgt
Bambury. Problem is Sgt
Agolini was allowing her
neighbour despite 2 Sat
afternoon - Sgt Jack told
subject he would not be in

← called on 16 Aug 09

work until Wed. so when
he called he stated he was
sick at his residence if
anyone wanted to check
Det. Binkley told Agnoli
to put in duty report he
wanted to know what was
we going to do about it
I advised on the surface
it may look pretty
dangerous but we need
to hear his side & also
see his track has not been
an issue so we will
take it one step at a
time & speak to him
Wednesday



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0830 [Redacted]

[Redacted]

158 [Redacted]

[Redacted] 2

1035

[REDACTED]

1100

[REDACTED]

1330

Rob Flinnon R
Mike [REDACTED] [REDACTED] of
Gordon Cullin & her
was a [REDACTED] [REDACTED]
mother [REDACTED]

335

Doug Barton R B.2
For Gordon [REDACTED]

Mike [REDACTED] [REDACTED]
[REDACTED]

400

Police contact
Det Flinnon [REDACTED]
H.R. [REDACTED]

being objective also
because the [REDACTED]
[REDACTED] B.N. to
Doug Barton
[REDACTED] [REDACTED]

530

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

745

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

218

[REDACTED]
[REDACTED]
[REDACTED]

15 Aug 09



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[REDACTED]

1208 [REDACTED]
1230 [REDACTED]

1300: Spoke to Mike Jank
Re OT. i. C. M.
states no supervision
left by himself has to
go to various F.W.
not concerned about
OT but no help.

1310 [REDACTED]
1416 [REDACTED]

Cost \$1150.00
+ per [REDACTED] \$245.00
+ per [REDACTED] \$105
[REDACTED]

1500. Spoke to Mike Jank
Advise him of
meeting tomorrow
with Sgt. [REDACTED] & me
Advise of Driving
Assessment request
as has ticket concern
@ OPC. Showed he
did pass test
wanted to have OPPA
Rep. present advised
That is fine

1515 A [REDACTED]
[REDACTED]



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18 Aug 09

[Redacted handwritten notes]

Wed 19 Aug 09
0800 [Redacted]

[Redacted handwritten notes]

Spoke to Sgt Flinn re: Mike Joch
Joch coach after going on MAT leave for 4 months.
- Break start
- Drawing instructions
- Advice of being given sheet re requirements, receipt of [Redacted]
[Redacted]

100 [Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]



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19 Aug 09

Jack, Cst Anderson offer
Rep 2 Sgt Finnall's
myself discussed
various issues of
Cst-John's driving
not following directives
issues on his shift
issues with stopping
for issues &
apparent problems
with theoretical
knowledge to practical
application. E.g.
25 of them were
with Cst Croucher
Criminal Assessment
Issue B-E @ YP
school not full
rank disclosure

in check with
officers - admin
or commands
Sgt Finnall went
over various incidents
& discuss being addressed
in timely fashion
issue of Cst Finnall -
not complying PCS066
in time

Cst-John meeting shift
30 Aug 09
also follow up of
learning plans
issues of returning
tickets

Cst-John's incident
Anderson concern issues
being filed up for



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19 Aug 09

position once in situation
 advises situation on
 his shift is better
 knowledge & calculations
 Cst-John 2 concerns
 1st C.M. not given
 proper direction or
 supervision re: app.
 with situation
 discussion of death
 with Sgt Flansoll
 - important since he
 knows Cst-John needs
 more direction from
 be trained on
 - change of shift gear
 for objective work
 - also coach is
 going on leave

- needs to be riding
 along with coach
 play & right gear
 to have be trained.

(2) 2nd issue is inappropriate
 behavior from other
 persons on shift
 Comments: be treated
 in front of whole
 shift - not professional
 would not
 disclose names.
 encouraged to come
 forward as work
 is important - everyone
 have safe working
 environment like the
 dissemination of
 information is



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do anything with
 the cause of the
 - another reason for
 shorting the good
 Rich Hill Church.
 - He has no other
 - Issues understood.
 - Also he needs to
 communicate need
 for assistance ask
 some push if not
 clearly understood -
 Rich Hill Coll
 Admin - M.S.M.

19 Aug 09



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1537

[REDACTED]

1545

[REDACTED]

1700

[REDACTED]

0800

Thursday 20 Aug 09

[REDACTED]

[Redacted text block containing multiple lines of blacked-out information]



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20070409

1432

[REDACTED]



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Friday 21 Aug 09
2800 [REDACTED]

[REDACTED]

21 Aug 09

815 Jones to Sgt Smith
Re Mike Jack
830 [REDACTED]

[Redacted]

1200

1230

1300

[Redacted]

1315

1400

Called telephax
1-866-355-2663
Code # 7435
Coleen Kohn
Dave Lee
Joan Postma



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Shawni Film
Recu Nce
Rob Flinnall
myself
save via Cot
Film re:
FREE legal advice
& Free of charge
for ticket

21 Aug 09

515

conference ends
- discuss 1 case
shyft told
Good life Fitness
story - in union
Also zone 3

530

615

[Redacted]

[Redacted text block]

03 Sep 09



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[Redacted text block]

1532

1650 Sgt Finroll in
office discussed
S.D.V not reported

Discussed DV. DO
Also needs to be
given opportunity
to come in person
- states that Jimmy
behind bars as
issue not clear will
be tonight

Forwarded Encl 282-18

Re C. Polunin

- Discussed case being
situation regarding
3 Aggravated
he knows that John
needed help & has
issues. Issue of
complaint matter
of DVD's

Discussed 3rd

& Azura

720 He advised of surprise
visit with Mark
Joh that he is
involved with
American organization
crime "Ghaffar"
he resides in
Gym photo.
Running A&I
financial. choice
these are GAF
I told OPP case
A14100 to confirm
what he is saying
& place in normal
to Insp. & myself.
Also discussed
commitments & WOP.
- vulnerability of

03 Sep 09



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probationary &
inquiries; injury
cases

0.50 Duty

Friday 04 Sep 09
The time he
worked HJ

Sat 05 Sep 09

Sun 06 Sep 09

Mon 07 Sep 09

2115

[Redacted]

2119

[Redacted]

2122

[Redacted]

2129

[Redacted]



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[REDACTED]
[REDACTED]
[REDACTED]
1122 Jan Prynne subject
verbally mife
had not spoken
to her & she dealt
with it at time
as such will not
come forward unless
it happens again

11 Sep 09

1730 OFF Duty

Sat 12 Sep 09

Sun 13 Sep 09

Mon 14 Sep 09

2800 On Duty

818

837



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1948

P [REDACTED]
 S [REDACTED]
 A [REDACTED]
 W [REDACTED]
 S [REDACTED]
 P [REDACTED]
 I [REDACTED]
 T [REDACTED]
 W [REDACTED]
 A [REDACTED]

1100

[REDACTED]

1814

Sun 20 Sep 09
 Rose Day article
 by Sgt Butoluc
 Re WIP. Only
 address W of 17
 Always needs fix
 Address to send to

Colleen Cohen? Finish
 with comments prior
 to disclosure.

MON 21 Sep 09

[REDACTED]

0800

TUE 22 Sep 09

On Duty
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]

0950

[REDACTED]
 [REDACTED]

20 Sep 09

Jack WIP
 of a woman



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0900

[Redacted]

0919

[Redacted]

1019

[Redacted]

1025

[Redacted]

1102

Done manually
As Mike has
going to need
renewed power

Trammy Fro up &
 tense believes his
 job is on line get
 stressed out is not
 terrible - go over it
 Ave Denver
 Incident stop sign
 blown stop sign
 not his fault friction
 out
 stopped in middle of
 road -

1142

[Redacted]

1155

[Redacted]

1225

[Redacted]

1235

[Redacted]

[Redacted]

[Redacted]



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22 Sep 09

Spoke to Sgt Smith
Bill Du

0908

[REDACTED]

2930

Ken Taylor
Re Mike Jack
- Decision maker not
good, with his
in recruit train
- judgment not to be
good & taking
responsibility for
his actions. A/C
poor things: Drinking
Drives

Obs. in recruit
training jurisdiction
stomach house
Spoke to Colleen Kater
Farbet of the
- other areas
most of it just OK
biggest part of
concern work with
internal distractions
- Gen problem
- external - radio
passenger - low
score. Are driver
not good & multi tasking
FTunkid PVO @ OPA
2nd instructor 2nd
Police Service
mental thing for distract



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22 Sep 09



Rich. Det. in file - not good
near collision in P. lot
- not taking responsibility
in action

evaluation of Oct 04
27 Oct 1994

- Rich. Nic - progress
given by crime scene
- photo line ups
instructions given

See - I could see

notes

1001

[REDACTED]

1020

[REDACTED]

1044

[REDACTED]

1100

[REDACTED]

1215

[REDACTED]

1227

[REDACTED]

1242

[REDACTED]

1255

[REDACTED]

341

[REDACTED]

1630

[REDACTED]

Set 03 OCT to 22040709

[REDACTED]

35



M.R.J. (Ron) CAMPBELL
Staff Sergeant
Detachment Commander
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OPP 24 Hour Police Service 1-888-316-1122 • www.opp.ca

[Redacted text block]

1650 [Redacted text block]

1703 [Redacted text block]

1805 [Redacted text block]

1815 [Redacted text block]

0800 Wed 07 Oct 09
On Duty
Spoke to Sgt Butera
Re: Mike Vick's
evaluation concerns
Call subject



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1654

[REDACTED]

1707

[REDACTED]

1730

[REDACTED]

THURSDAY 08 OCT 09

0800

On Duty, [REDACTED]

[REDACTED]

0830

Karen Co - John evaluation

0915

[REDACTED]

1216

[REDACTED]

1230

[REDACTED]

1400

teleconference only
Peter Salter via
Butroc present

1415

Ann...

1430

Colleen Kohler



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08 OCT 09

Nile Butorn...
Myself, Peter
Salter let
Cameron Seggs
know

08 OCT 09

1459
1500

[REDACTED]



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1532

[REDACTED]

[REDACTED]

0800. Friday 16 OCT 09.
On Duty [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

0903 [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

0925 [REDACTED]
258 [REDACTED]

Colleen Kolen
probationary Cst
draft Summary
to her manager
route to 2nd
performance review
signed pull file
[REDACTED]
Fax

200. [REDACTED]
[REDACTED]
210 [REDACTED]



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16 OCT 09



1216
1258

[REDACTED]
Det Adams
ms mail
met with Peter
Bastone Pa.
when not stopping
vehicle again
Came back for
O. Training felt
It was non-usable

05 NOV 09

[REDACTED]



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1500
1615

[REDACTED]
[REDACTED]

Friday 06 NOV 09

0730

On Duty [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

0750

[REDACTED]
[REDACTED]

0830

[REDACTED]
[REDACTED]
[REDACTED]

0900

[REDACTED]

0930

[REDACTED]

1000

[REDACTED]

1130

[REDACTED]

1245

[REDACTED]

1257

[REDACTED]

1340

[REDACTED]

1355

[REDACTED]

[REDACTED]

71

1456

[Redacted]

1600

[Redacted]

1616

[Redacted]

1630

[Redacted]

THE 10 NOV 09

0715

On Duty [Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

0730

Review PC Jack's case with WFR.

0800

[Redacted]

0915

[Redacted]

1000

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

1140

[Redacted]

1215

[Redacted]

1240

[Redacted]

1327

[Redacted]

[Redacted]

[Redacted]

1404

[Redacted]

1420

[Redacted]

[Redacted]



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← 10 NOV 09

[REDACTED]

1035

[REDACTED] Maschew Bus
explains some info
[REDACTED] [REDACTED]

1100

[REDACTED]

1330

Rob Flinn on 11 Re
Mike Jones case of
Goose calling & her
was a home issue
not to be investigated

1338

[REDACTED]
[REDACTED]
[REDACTED]

1400

5th Flinn on 11
H.R. case [REDACTED]

being objective also.
learning in correct
reading B with
Iny Burton.
Review Jack file

1530

[REDACTED]

1545

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

1618

[REDACTED]
[REDACTED]
[REDACTED]

y

JENNIFER PAYNE

Payne, Jennifer (JUS)

From: Campbell, Ron (JUS)
Sent: September 10, 2009 1:32 PM
To: Payne, Jennifer (JUS)
Cc: Flindall, Robert (JUS); Johnston, Mike P. (JUS)
Subject: Notes Tracking Cst Jack's duties on A Platoon

Jen:

I have read through the notes concerning your assistance in mentoring Cst. Jack. I note that on 3 occasions you raise a WDHP issue with this member. On the 3rd occasion you address the issue directly with Cst. Jack and advise him this behaviour is unwanted and un welcome and request he stop. As a Manager of the Office I want to ensure that everyone has a workplace free of this type of behaviour. What are your wishes in regards to this. I can speak to Cst. Jack about this and re-enforce acceptable behaviour in the office. I would also like you to know should there be any continuance to let us know and it will immediately be addressed. Please let me know what your wishes are.

Ron

Payne, Jennifer (JUS)

From: Payne, Jennifer (JUS)
Sent: September 22, 2009 6:51 PM
To: Flindall, Robert (JUS)
Subject: Read this occurrence tonite

Importance: High

SP05112642

And yes it is who you're thinking it is.....he worked there. But he was never linked to the occurrence. So when doing his background this would have never come up or been found!

Jen.)

Occurrence summary

Ontario Provincial Police

Printed: 2011/01/28 14:07 by 9931

Occurrence: **SP05112642 Police information @2005/07/04 08:11**

Date/Time: between.... 2005/07/04 03:35 and 2005/07/04 04:45

Clearance status: Complete - unsolved

Involved person(s): 1) [Complainant] [REDACTED]

2) [Suspect] [REDACTED]

Involved address(es): 1) [Dispatch address] 4791 28 HWY, NORTH KAWARTHA TWP, ON Canada (BURLEIGH ISLAND LODGE) (Area: 3120, Duty locn: 1121, Beat: 20, ESZ: 15038)

Involved vehicle(s):

Involved officer(s): 1) [REDACTED] GLADU, N. (CAD operator)

2) #10532 MCDERMOTT, M. (Dispatched officer; Reporting officer)

Flag(s):

Summary: Reportable MCDERMOTT - NO EVIDENCE FOR CHARGE BUT REPORT TO BE ADDED :CCE (3 MALES 1 FEMALE STOLE BOTTLES OF ALCOHOL FROM THE BAR AREA LAST NIGHT) (CLR'S NIGHT MANAGER SAW THESE PPL DO THIS) (THEY ARE STILL IN ROOM 201) (AND ARE NOT ANSWERING THE DOOR) (***) [REDACTED] (THEY ARE TO CHECK OUT THIS AM SHORTLY) (REPORT)

Remarks:

General Occurrence Report

Ontario Provincial Police

Printed: 2011/01/28 14:07 by 9931

Occurrence: **SP05112642 Police information @2005/07/04 08:11**

Author: #10532 MCDERMOTT, M.

Report time:

Entered by:

Entered time:

Remarks:

BENCHMARK: No

COMPLAINT: Security guard Michael Jack heard noise in the bar area, when he went to investigate he observed a male party run from the bar area with bottles of alcohol in his possession. The guard could not identify the male party and did nothing about it. The guard filed a nightly report making a joke of the situation and when the day manager came in she contacted police.

INCIDENT LOCATION: Burleigh Island Lodge 4791 Highway 28, North Kawartha

HISTORY: A group of young people rented room 201 in the Burleigh Island Lodge without identification or a credit card to guarantee the room. The room was the source of considerable noise throughout the night, and was a complete mess at the end of the evening. When the group checked out, the manager took cash payment for the room and information from one male party who denied the theft. That male party was identified to the manager as [REDACTED] by way of photo driver's licence.

INVESTIGATION: P/C McDermott attended the location and spoke to the manager and read the night security guard report. It is obvious that the night guard did not take the theft seriously as the heading to that part of his report began as follows: **And now THE BIG and EXTREMELY EXCITING night adventure. Hold your breath ladies and gentlemen, it is not about the ghost....It is about the thieves!** P/C McDermott attended the room that the youths had been occupying and there was no sign of the liquor bottles that had been stolen. The stolen bottles were as follows:

1 750ml bottle of Wild Turkey

1 750ml bottle of Disaronno Amaretto

1 750ml bottle of Phillips Butter Ripple

The only descriptor that the security guard observed of the male who took the liquor was that he was short wearing shorts, a dark grey or green t-shirt and a cap. Had he contacted police at the time, then possibly police could have used the information to identify the party, but he chose not to.

Although all information points to the young people from room 201 committing the crime, the night security guard could not even identify the party as entering the room.

The manager was told that had her security guard acted promptly and properly, then by all means this situation could have been solved, however due to his inaction, there was no reasonable prospect of conviction of the one male party who happened to hand over his identification when requested in the morning.

WITNESS STATEMENTS: Nil

SUSPECT(S) / SUSPECT VEHICLE: Nil

PROPERTY: Nil

SUPPORT UNITS: Nil

C.P.I.C.: Nil

NOTIFICATION:

DISTRIBUTION: Nil